



WORKDAY HQ
THE KING'S BUILDING
 MAY LANE, DUBLIN 7



PROFESSIONAL TEAM

- Project Manager:
Lafferty
- Structural Consultant:
OCSC
- Services Consultant:
ARUP / Metec
- Quantity Surveyor:
AECOM

A best in class Great Place to Work,
 designed for future expansion.



CLIENT'S VISION

Workday's aspiration is to provide staff with most advantageous working conditions and flexibility which should also be reflected in their physical work environment. Having received the "Great Place to Work" award in Dublin and abroad bears testimony of their success.

UNIQUE CHALLENGES

Workday approached MCA while they were still in their infancy in Ireland, encountering challenges with organising workspace in their small office environment. Their vision was to establish best-in-class office standards in their very competitive industry, allowing for phased expansion in line with at that stage unknown staff growth projections. At the time, they had no office standards or norms against which to commence such a new design, but it was clear that the office which they occupied at the time, was no longer fit for purpose.

SOLVING THE CHALLENGES WITH DESIGN

MCA supported Workday along their journey of determining workplace standards & norms and spatial requirements for Dublin. In collaboration, a strategy was established for fitting out and occupying The King's Building in a phased manner, commencing with Ground Floor and the top floors, gradually fitting out more space in phases as staff number projections grew. The building currently occupies c.1,400 workstations with a wide variety of ancillary facilities in support of the company's aspiration of being the best place to work.

HOW CHALLENGES BECAME INNOVATIONS

In the absence of a client brief, MCA supported Workday in developing a strategy of hierarchy of meeting & collaborative spaces for their various needs. This includes a very high ratio of small, enclosed meeting huddles, which has not only proven to be a key part of their operational success in Ireland but implemented in their offices globally.

Client	Workday
Value	€20.5M
Start Date	2015
Finish Date	2021
Size	185,000ft ² / 17,000m ²

MCA

ARCHITECTS

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